

## IFACF ORL "Prof.Dr.D.Hociota"

Categoria de personal (functia)	Nivel studii	Grad / Gradatie	Salariu debaza	Cota procentuala a sporului pe locuri de munca (detalii acordare in anexa 1)							
				Quantum spor acordat							
				7%	10%	10%	15%	20%	25%	50%	75%
medic primar	S	gradatia 5	9445	0	945	0	0	0	0	4723	0
medic primar	S	gradatia 5	5987	0	598	0	0	0	0	0	4490
medic primar	S	gradatia 5	5616	0	562	0	842	1124	0	0	0
medic primar	S	gradatia 4	5479	0	548	0	822	0	0	0	0
medic primar	S	gradatia 3	5698	0	0	0	0	0	0	0	4274
medic primar	S	gradatia 3	5346	0	535	0	802	0	0	0	0
medic specialist	S	gradatia 4	4543	0	454	0	0	0	0	0	3407
medic specialist	S	gradatia 3	4200	0	420	0	630	0	0	0	0
medic specialist	S	gradatia 2	4222	0	422	0	0	0	0	0	3167
medic specialist	S	gradatia 2	4000	0	400	0	600	0	0	0	0
medic rezident - an III	S	gradatia 3	2635	184	264	0	395	0	0	0	0
medic rezident - an II	S	gradatia 0	2471	0	247	0	0	0	0	0	1853
medic rezident - an II	S	gradatia 0	2361	0	236	0	354	0	0	0	0
farmacist primar	S	gradatia 2	5091	0	509	0	764	0	0	0	0
psiholog	S	gradatia 5	3464	0	346	0	520	0	0	0	0
logoped principal	S	gradatia 4	3380	0	338	0	507	0	0	0	0
logoped	S	gradatia 5	2909	0	290	0	436	0	0	0	0
logoped debutant	S	gradatia 5	2117	0	211	0	318	0	0	0	0
chimist medical principal	S	gradatia 3	3855	0	386	0	578	0	964	0	0
asistent medical generalist principal	S	gradatia 5	3443	0	344	0	0	0	0	0	2582
asistent medical generalist principal	S	gradatia 5	3437	0	343	0	516	0	0	0	0
asistent medical generalist principal	S	gradatia 4	3353	0	335	0	503	0	0	1677	0
asistent medical generalist principal sef	PL	gradatia 5	3403	0	340	0	0	0	0	0	2552
asistent medical generalist principal sef	PL	gradatia 5	3272	0	327	0	490	0	0	1636	0
asistent medical generalist principal sef	PL	gradatia 3	3114	0	311	0	467	0	0	0	0
asistent medical generalist principal	PL	gradatia 5	5263	0	526	0	0	0	0	2632	0
asistent medical generalist principal	PL	gradatia 5	2959	0	296	0	0	0	0	0	2219
asistent medical generalist principal	PL	gradatia 5	2845	0	285	0	427	569	711	1423	0
asistent medical generalist principal	PL	gradatia 4	2886	0	289	0	0	0	0	0	2165
asistent medical generalist principal	PL	gradatia 4	2776	0	278	0	416	0	0	1388	0
asistent medical generalist principal	PL	gradatia 3	2816	0	282	0	0	0	0	0	2112
asistent medical generalist principal	PL	gradatia 2	2708	190	271	0	406	0	0	1354	0
asistent medical generalist principal	PL	gradatia 2	2579	0	258	0	387	0	0	0	0
asistent medical generalist	PL	gradatia 5	2563	0	256	0	384	513	0	0	0
asistent medical generalist	PL	gradatia 3	2439	0	244	0	366	0	0	0	0
asistent medical generalist	PL	gradatia 2	2323	0	232	0	348	0	0	0	0
asistent medical generalist	PL	gradatia 1	2212	0	221	0	332	0	0	1106	0
asistent medical generalist	PL	gradatia 0	2142	0	214	0	0	0	0	0	1607
asistent medical generalist	PL	gradatia 0	2058	0	206	0	309	0	0	0	0
asistent medical generalist debutant	PL	gradatia 0	1628	0	163	0	244	0	0	0	0
infirmiera	G	gradatia 5	1848	0	185	0	0	0	0	0	1386
infirmiera	G	gradatia 5	1718	0	172	0	258	0	0	859	0
infirmiera	G	gradatia 4	1803	0	180	0	0	0	0	0	1352
infirmiera	G	gradatia 4	1676	0	168	0	251	0	0	838	0
infirmiera	G	gradatia 3	1636	0	164	0	245	0	0	0	0
infirmiera debutant	G	gradatia 5	1700	0	170	0	255	0	0	0	0
ingrijitoare, spalatoreasa, brancardier	G	gradatia 5	1820	0	182	0	0	0	0	0	1365

ingrijitoare, spalatoreasa	G	gradatia 5	1693	0	169	169	254	339	0	847	0
ingrijitoare, spalatoreasa	G	gradatia 4	1652	0	165	165	248	0	0	0	0
ingrijitoare, spalatoreasa	G	gradatia 3	1742	0	174	0	0	0	0	0	1307
ingrijitoare, spalatoreasa	G	gradatia 3	1612	0	161	161	242	0	0	806	0
ingrijitoare, spalatoreasa, brancardier	G	gradatia 2	1650	0	165	0	0	0	0	0	1238
ingrijitoare, spalatoreasa	G	gradatia 2	1535	0	154	154	230	0	0	0	0
instructor educatie	M	gradatia 5	2040	0	0	0	306	0	0	0	0
instructor educatie	M	gradatia 3	1941	0	0	0	291	0	0	0	0
instructor educatie	M	gradatia 1	1677	0	0	0	252	0	0	0	0
instructor educatie	M	gradatia 0	1638	0	0	0	246	0	0	0	0
instructor educatie debutant	M	gradatia 5	1888	0	0	0	283	0	0	0	0
statistician medical principal	M	gradatia 1	2020	0	0	0	303	0	0	0	0
statistician medical	M	gradatia 1	1761	0	0	0	264	0	0	0	0
registrator medical principal	M	gradatia 5	2229	0	0	0	334	0	0	0	0
registrator medical	M	gradatia 0	1593	0	0	0	239	0	0	0	0
tehnician pr.protezare auditiva	M	gradatia 5	2591	0	259	0	389	0	0	0	0
tehnician protezare auditiva	M	gradatia 4	2226	0	223	0	334	0	0	0	0
muncitor calificat I	G	gradatia 5	1880	0	188	0	0	0	0	0	0
muncitor calificat I	G	gradatia 3	1790	0	179	0	0	0	0	0	0
muncitor calificat III	G	gradatia 5	1718	0	172	0	0	0	0	0	0
muncitor calificat IV	G	gradatia 1	1450	0	145	0	0	0	0	0	0
muncitor necalificat I	G	gradatia 5	1556	0	156	156	0	0	0	0	0
muncitor necalificat I	G	gradatia 4	1519	0	151	0	0	0	0	0	0
muncitor necalificat I	G	gradatia 2	1450	0	145	0	0	0	0	0	0
muncitor necalificat I	G	gradatia 1	1450	0	145	0	0	0	0	0	0
economist specialist IA	S	gradatia 3	3686	0	368	0	553	0	0	0	0
economist specialist IA	S	gradatia 5	3520	0	352	0	528	0	0	0	0
economist I	S	gradatia 4	2885	0	289	0	433	0	0	0	0
inginer II	S	gradatia 5	2275	0	228	0	341	0	0	0	0
economist II	S	gradatia 3	2165	0	217	0	325	0	0	0	0
economist II	S	gradatia 1	1964	0	196	0	295	0	0	0	0
economist II	S	gradatia 0	1827	0	183	0	274	0	0	0	0
referent de specialitate III	S	gradatia 4	2319	0	232	0	348	0	0	0	0
preot I	S	gradatia 5	2736	0	274	274	0	0	0	0	0
operator date I	M	gradatia 5	2377	0	238	0	357	0	0	0	0
operator date debutant	M	gradatia 4	1838	0	184	0	276	0	0	0	0
sef depozit I	M	gradatia 5	2496	0	250	0	374	0	0	0	0
magaziner I	M	gradatia 5	2229	0	223	0	334	0	0	0	0
arhivar	M	gradatia 5	2123	0	212	0	318	0	0	0	0
casier II	G	gradatia 5	2144	0	214	0	322	0	0	0	0
sef birou	S	gr.II	3459	0	346	0	519	0	0	0	0
sef serviciu	S	gr.II	4212	0	421	0	632	0	0	0	0
director financiar contabil	S	gr.II	6050	0	605	0	0	0	0	0	0
director medical	S	gr.II	6350	0	635	0	0	0	0	0	0
manager	S	gr.II	6500	0	650	0	0	0	0	0	0